



CLE Presented by the Attorney General's Office

**Organizational Ethics: Ethics as Management**  
**Thursday, October 25<sup>th</sup>, 2007: 10:00 a.m. – 12:00 p.m.**

**Location: Arizona State Complex, 400 W. Congress  
Room 444 (Fourth Floor, North Building), Tucson, Arizona**  
**May qualify for up to 2 hours of CLE Ethics Credit**

**Why you should attend**

Most ethics seminars revolve around individual resolution of specific ethical dilemmas. Borrowing from moral philosophy, the standard approach is to present a scenario and ask a person to resolve the dilemma. This approach is helpful in allowing participants to become conscious about their mode of moral reasoning, but it does little to change attitudes or ethical patterns that already exist and are pretty well set by the time we enter the workplace.

The Organizational Ethics presentation actually approaches ethical issues from the perspective of the organization. What can the organization do to prevent and reduce misconduct and encourage ethical behavior? From four domains of organizational behavior -- *Organizational Culture, Structure, Leadership* and *Membership* -- the course investigates some practical ways that an organization can reduce inappropriate, unethical or illegal conduct, and encourage ethical behavior.

**Presenter**

**Neil Vance, Senior Lecturer in Applied Ethics, Eller College of Management**  
Dr. Neil Vance teaches both undergraduate and graduate Ethics courses at the University of Arizona, and he is a partner in *Ethics LLC*, an ethics consulting firm.

**Cost:** No fee for Attorney General employees. \$5 for others (cost of materials).

**To Register:** Please email to [jessica.rivera@azag.gov](mailto:jessica.rivera@azag.gov) or complete the Registration form and fax or mail to: Office of the Attorney General, Attn: Jessica Rivera, 400 W. Congress, Tucson, AZ Phone: 520-628-6504, Fax: 520-628-6530

***Register soon - seating is limited.***

## REGISTRATION FORM

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**Questions? Call Jessica: If you have a disability, please call Jessica at 520-628-6504 and let her know how to accommodate your needs.**

Attorney General's Office employees – no registration fee

Others: Registration fee is due at the time of registration. Please make check or money order in the amount of \$5 payable to: Office of the Attorney General.

Name: \_\_\_\_\_

Bar Number: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Employer: \_\_\_\_\_

Address of Employer: \_\_\_\_\_